



SMART GOAL MODEL

OVERVIEW

Focus is on gathering qualitative and quantitative information aligned with technology leadership and planning best practices.



| S | M | A | R | T |
|--|--|--|-----------------------------------|---|
| SPECIFIC | MEASURABLE | ATTAINABLE | REALISTIC | TIME-BOUND |
| STRATEGIC | QUANTITATIVE | AMBITIOUS | RELEVANT | ENOUGH |
| What specifically is going to be accomplished? | How will you know when the goal has been achieved? | Is it challenging and yet in your power to accomplish? | Can you realistically achieve it? | When exactly will the goal be accomplished? |

GOAL FORMULA EXAMPLE

ACTION IN ORDER TO OUTCOME



NYSED TECHNOLOGY PLAN



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GOAL FORMULA: ACTION IN ORDER TO OUTCOME

Districts are required to have a minimum of three and a maximum of five goals. You can use the table below to develop your three (or five) draft goals aligned with the appropriate NYSED goal.

| NYSED Goal | Action | <i>"in order to"</i> | Outcome |
|---|--------|----------------------|---------|
| Technology Integration | | <i>in order to</i> | |
| Culturally and Linguistically Responsive Classrooms | | <i>in order to</i> | |
| Equitable Access | | <i>in order to</i> | |
| Robust Technology | | <i>in order to</i> | |
| Professional Development | | <i>in order to</i> | |

NYSED TECHNOLOGY PLAN



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You can use the table below to identify how one of your draft goals aligns with the SMART model.

GOAL: "ACTION" IN ORDER TO "OUTCOME"

NYSED Goal:

_____ in order to _____

| | |
|----------|---|
| S | What specifically are you going to do with this goal? _____ _____ |
| M | How will you know when you have reached the goal? _____ _____ |
| A | Is your goal challenging and in your power to accomplish? _____ _____ |
| R | Can you realistically achieve your goal? _____ _____ |
| T | When exactly do you plan to accomplish your goal? _____ _____ |

NYSED TECHNOLOGY PLAN



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| | | | | |
|---|---|---|---|---|
|  S |  M |  A |  R |  T |
| SPECIFIC | MEASURABLE | ATTAINABLE | REALISTIC | TIME-BOUND |

You can use the table below to identify how one of your draft goals aligns with the SMART model.

GOAL: "ACTION" IN ORDER TO "OUTCOME"

NYSED Goal:

in order to

S

What specifically are you going to do with this goal?

M

How will you know when you have reached the goal?

A

Is your goal challenging and in your power to accomplish?

R

Can you realistically achieve your goal?

T

When exactly do you plan to accomplish your goal?

NYSED TECHNOLOGY PLAN



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| | | | | |
|---|---|---|---|---|
|  S |  M |  A |  R |  T |
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You can use the table below to identify how one of your draft goals aligns with the SMART model.

GOAL: "ACTION" IN ORDER TO "OUTCOME"

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What specifically are you going to do with this goal?

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How will you know when you have reached the goal?

A

Is your goal challenging and in your power to accomplish?

R

Can you realistically achieve your goal?

T

When exactly do you plan to accomplish your goal?
